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IN OTHER NEWS

Continuing Professional Development (CPD)



The sausage rolls have been eaten, the drinks have been consumed and the information to help protect practitioners in the industry has been provided.

The Plumbers Gasfitters and Drainlayers Board have worked hard with Mico's and others to put together the CPD training which thousands have now attended.

We just want to remind practitioners that attended the training that there is no requirement to go and do other CPD training ready for licensing next year. That's it done and dusted - but that doesn't mean the

Cash jobs aren't tax free income



Do you have too much money in your wallet from doing cashies? If this is a problem for you then you are taking some huge risks and doing harm to the plumbing, gasfitting and drainlaying industry.

This is what Inland Revenue has to say:

While most people pay the right amount of tax, we know some people think they don't have to pay tax on cash jobs. Undeclared cash jobs take unfair advantage of honest businesses and cheat those who pay the right amount of tax.

It's okay to do jobs for cash or for your mates, as long as you declare the income in your tax return. You must: record every job, no matter how big or small, and provide your customers with receipts charge GST if you're registered for it. You must register for GST when your annual turnover exceeds \$60,000 declare all your income when you file your tax return.

If you're already paying tax on all your income, there's nothing more you need to do. If you're not doing the right thing we can help you get back on track.

If you've left some income off your tax return it's best to let us know now by making a full voluntary disclosure.

Know someone who's not playing fair? The entire community is affected when businesses cheat on their taxes. If you know someone who's doing undeclared cash jobs you can let us know anonymously using our Report tax crimes now service.

If you do this by using the form available please provide as much details as possible.

Taxes pay for services we all need, such as healthcare, education, environmental protection and recreation.

That was a nice friendly reminder from the IRD, but get caught and the process that will be followed won't be so friendly.

training has to stop.

What it means is that you can get on and do training that is relevant to your daily employment without having to worry about collecting points.

Collecting points can now go in the bin along with the free cards collected with your groceries.

For those that haven't done the training we are told that it is due to go on line in October this year.

We have already heard businesses say they can now afford to get on and do training that is relevant and fun.

The Federation encourages you to develop training that meets your needs. It doesn't have to be a formal course in a room where you go to sleep.

Make it fun and in a format that gets the message across. If your staff walk away having only learnt one thing then it is still more than they knew when you started.

You may want to consider doing a train the trainer course or latch on to an ex services person who mostly have spent most of their careers training.

Make it relevant but make it fun.

Gas Certification Training

The following invitation has been received from Master Plumbers

We know a lot of tradespeople believe it is their given right to operate in a cash environment but it does have a detrimental effect on the rest of the industry in that it holds prices down. It simple, customers won't pay full rates for a tradesperson if they can get it done cheap through cashies!

The tradesperson takes all the risk for a gain, which they could get if their hourly rate was higher but their hourly rate won't go up because customers can get cheap jobs done, just a vicious circle.

We want your ideas to combat this situation. Remember it has to be fair to the employer as well as the employee. We are not so stupid that we think we can stop the problem totally but we sure can make improvements and leave the rest of the problem to the courts and discipline tribunals.

Perhaps a few prosecutions for being a party to the offence?

Send us your thoughts.

What are your Ideas



Yet again we are asking for your ideas as it is your industry. The problem is our industry isn't taking on enough apprentices - so what can we do to change this?

You people need experience to get a job but also need jobs to get experience so what can be done in our industry to get more people trained in our fine

art?

Your thoughts may be that we need more formal training and less assessment in its current form. You may feel the industry needs more Government funding.

Tell us what we think. You may have a one-liner idea but it could be the one that changes the industry forever. Send it to us.

The Training Bureaucracy



When you get stuck in the environment where you are told where and what you have to do you are at the mercy of some who don't really care about you as they get paid no matter what.

These people are generally in a position where they can use their

Wellington.

Wellington Master Plumbers are planning to run an evening on Gas Certification and identifying what is Hi/Low/General Risk Gasfitting.

Anthony Christenhusz from 'Worksafe' gave a presentation at last year's MP Conference, and another to Auckland plumbers earlier this year that was well received. 'Worksafe' are agreeable for him to do the same in Wellington.

In an effort to attract as many gasfitters as we can, we would like to know if your gas fitting members would find this informative, and if so, would you be able to give us a rough indication of numbers that might be keen?

We have tentatively arranged Westpac Stadium as a possible venue, and the evening would run for a couple of hours (depending on how many questions there are for Ants).

We are hoping to get this underway for mid to late October, or early November if more time is needed. We will likely top out at 60 people, so if uptake is good, it could be repeated.

We see this as valuable for all gasfitters. Not just certifiers, but licensed and apprentices too. A chance to hear it from the horse's mouth

influence to lay blame on you or others.

The Federation believes everyone should stand up to these people and demand value for money.

Don't accept the scraps chucked at you like a stray dog – stand up for the real meal of good training. If it means you go elsewhere then do it.

It seems there is a lot of interest in training and the supply of it as the last news letter stream on the Plumbers Forum was read 588 times.

Asbestos training



Master Plumbers are holding Asbestos toolbox presentations throughout New Zealand this month and have invited Federation members to attend. The presentations last 1.5 hours with finger food afterwards and costs \$20 per person. This training will assist with

your work safe compliance.

If you are interested in attending one of the presentations please email vprice@masterplumbers.org.nz by first thing Monday 19th Sep and she'll respond directly to those attending with the venue. All the evening presentations start at 5 pm and run for 1.5 hours with finger food to follow.

The only morning meeting is in Auckland (Ellerslie) presentation starting at 7.30 am and a lite morning tea. There must be a minimum of 10 people for the presentation to run.

Presenter, venue dates, times and locations:

Jane

20 Sept Evening Tauranga
22 Sept Evening Rotorua
28 Sept Evening Auckland (West) (Henderson)
29 Sept Morning Auckland (Ellerslie Raceway)
29 Sept Evening Hamilton

Kim

19 Sept Evening Wellington
20 Sept Evening Kapiti
21 Sept Evening Nelson
22 Sept Evening Napier
26 Sept Evening Christchurch
27 Sept Evening Dunedin
29 Sept Evening Invercargill

We are thinking somewhere about the \$20 to \$25 per head to cover costs. Perhaps you could circulate this to your membership, and let me know if you think anyone would be keen.

Shelley

19 Sept Evening Palmerston North
20 Sept Evening Masterton
21 Sept Evening Whanganui
22 Sept Evening New Plymouth
26 Sept Evening Upper Hutt

If you are interested in attending, let Wal Gordon know
wal.gordon@xtra.co.nz
and he will forward on the numbers to Master Plumbers Wellington.

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