

TABLE OF CONTENTS

- **A Blast from the Past**
- **Theory One**
- **Theory Two**
- **We say it as it is**
- **Another Blast from the Past**
- **A Big Thanks**

IN OTHER NEWS

Government Interpretation Guide

We believe this should be part of the Government honesty and transparency policy as it is very difficult to lie if you don't produce anything and a clear page is definitely transparent.

Very soon: We are sorry there is no date on this and it won't happen unless someone else makes the same request.

By the end of the week: Work pressure has not allowed sufficient time to do this and it won't happen this week unless someone else makes the same request.

By the end of next week: Hopefully you will have forgotten what you asked for by then and it won't matter.

Undertaking an extensive review: We are not sure what we are going to do with this issue and need some more

A Blast from the Past

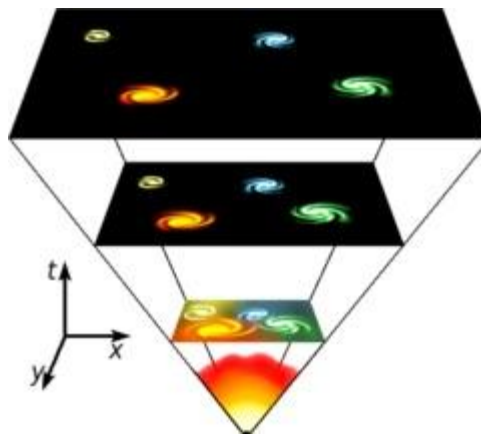


Last week our article on "Mistrust" set off a "Blast from the Past" where an article, written in another time, surfaced and reminded us what happens when organisations disconnect and the rot of mistrust sets in. Be prepared for another theory on the creation of all from a plumber's point of view.

The Big BANG Theory

According to the standard theory, our universe sprang into existence as "singularity" around 13.7 billion years ago. After its initial appearance, it apparently inflated (the "Big Bang"), expanded and cooled, going from very, very small and very, very hot, to the size and temperature of our current universe.

Theory One



A common analogy explains that space itself is expanding, carrying galaxies with it, like spots on an inflating balloon. The graphic scheme above is an artist's concept illustrating the expansion of a portion of a flat universe.

You may be thinking what's that got to do with us? Here's our spin

time to come up with a story.

Provide us your feedback: We will send a questionnaire to you worded in such a way you can't provide useful feedback but will get choices, all of which are bad.

Goes some way towards helping you: That's the spin we are putting on it so hopefully you will believe it.

Immediately after: We say this when we need time to perform a cover up and generally people forget what we have said so it doesn't matter.

The Minister may respond to your letter: Someone may read your letter and we will send you a standard response in about 6 to 8 weeks with the Minister's signature.

While talking about the Government

Why is industry competence and Board governance being made so difficult?

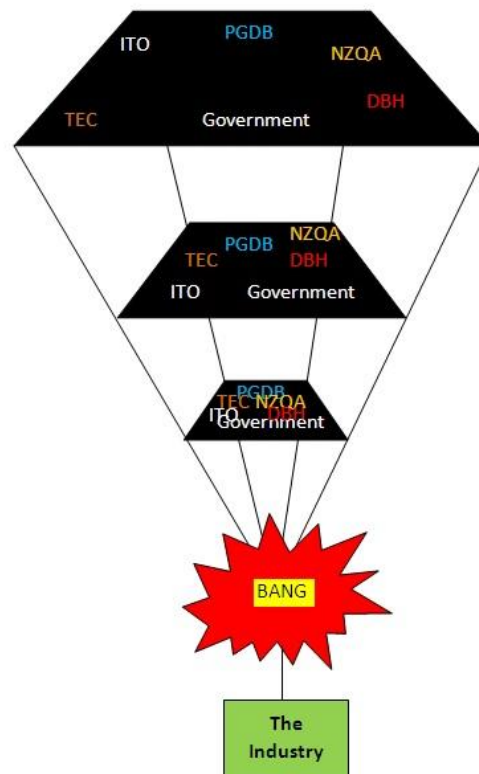
Most people in the industry are doers, hands on workers who can pick something up, look at, rip it apart, improve it and put it back together.

On the other hand we have bureaucrats who are trying to govern the industry. People who are not doers, people who analyse, document, record, discuss and confuse. These are not hands on people and trade competence would be difficult for them, is this a matter of what is difficult to

on the Big BANG (**B**ureaucracy **A**nd **N**eedless **G**overnance) Theory.

We started as a collective mass of tradespeople, close knit, trustworthy and collectively trained and then came the Big BANG - the **B**ureaucracy **A**nd **N**eedless **G**overnance. The organisations created by the Big BANG commenced their journey of never ending expansion of their own little universes. Now we end up with dysfunction and ever increasing distance between organisations where they can't even communicate.

Theory Two



This impression shows an ever increasing distance between organisations so imagine another layer on top of this and what the distances would be between the organisations. The expansion and disconnect must be stopped.

If it was space we would hope for the combined bureaucracy to be absorbed by a black hole from which there is no escape and be gone forever.

So all those years ago the Big BANG (**B**ureaucracy **A**nd **N**eedless **G**overnance) Theory identified the growing gap between organisations as a problem. The ever increasing gap between organisations has created room where they can maneuver and not be touched, and of course there is the

them is difficult for everyone?

Practical thinkers could probably come up with practical solutions to perceived industry issues within a few hours. Are the bureaucrats over thinking simple issues?

Give it some thought.

Waiting for a response.



Have you ever stopped and thought how serious the issues are we are dealing with? We are looking at our incomes, the future of our families, our careers, the future of our industry, the safety of us and the public and the list goes on.

In October 2010 we published the following:

Our challenge to the Government and all the Members of Parliament is this:

Who amongst you is going to have the integrity and moral standing to stand up and do what you are paid for and represent the people?

There must be someone there that will actually live up to the courtesy title bestowed upon politicians, that of "honourable."

For those of you who may have forgotten what honourable means;

increase in costs as size has increased.

As distance gets greater it takes longer for the messages to get through and of course sound diminishes over distance and sometimes the message doesn't get heard at all.

So the challenge for all you deep thinkers out there is how do we stop the ever expanding **Bureaucracy And Needless Governance**?

We know the actions of the Federation over the last five years has slowed the expansion down so what's the next step? Will better directed training in the industry better prepare trainees for what lies ahead of them, or is the bureaucracy that disconnected it not going to hear the message? What needs to change now? Is being absorbed into one huge construction licensing regime going to help, we don't think so.

Give us your thoughts because you have nothing to lose except a few minutes of your time but yet you have an entire future to gain.

We say it as it is

**THIS IS A
BULLSHIT
FREE ZONE.
WE DO NOT
APOLOGIZE FOR ANY
INCONVENIENCE.**

The Federation has been called a lot of things over the years including "a couple of plumbers" by those that didn't want to believe the Federation is more than a "couple of plumbers" voicing their opinion.

The Federation Executive Committee was self appointed by those that started the Federation five years ago. Their function is simply to administer the Federation and confirm its opinions so if at any time ANY Federation member wants to get on the Executive Committee then just let us know.

As you are aware most of the Federation's activities are by email so distance isn't a problem. This is unique for an organisation to run in this way but it allows everyone in the organisation to have their say on any matter at any time. What we need from members is opinions and ideas so we can keep on track for fairness and equality in the legislation and regulation imposed on us by the Government.

As you will have noticed we are a no nonsense organisation that doesn't tolerate bullshit and voices our opinion in a format everyone can understand. No matter who you are there comes a day when an issue will affect you and you will say "this is bullshit, it's not sustainable and it must end."

We don't apologise for being the way we are because when you stand in bullshit the smell doesn't go away - you just get used to it

adherence to what is right or an accepted standard of conduct.

How many of you can put your hand on your heart and say that the plumbing industry is being treated honourably?

Give it some thought and check your conscience, then be first to do something about it. 10,000 plumbers, gasfitters and drainlayers and their families and friends are waiting.

Yes still waiting and we suppose it's difficult for them to take responsibility for getting so much wrong.

We hope you enjoyed these "blasts from the past" – it seems incredible that some of them go back to 2010, but still ring true today.

Complacency

Albert Einstein once said "The world will not be destroyed by those who do evil, but by those who watch them without doing anything"

Our desire to change the industry must be greater than our desire to stay the same so have your say on the issues that matter.

If you don't want to go public with your views then let the Federation know and use us as your voice.

and we don't want to used to it - we want it gone.

We have to say we are getting some satisfaction from seeing the changes in industry of recent times – changes we have been fighting for over many years – finally the stars have aligned and others are seeing the truth in what we have been asserting. Sure, we understand that we need to concede in some areas to get push through in others – it's just great to be finally seeing some light at the end of the tunnel.

Another Blast from the Past

This appeared in issue one of the Fellow Practitioner June 2010

IT'S YOUR CHOICE

*A few in the industry have said we're wasting our time and nothing will change. Yes we could all sit back and do nothing and watch our livelihoods and the future of the trade go down the drain but why should we? Why should something that we have worked hard to get, our competence, be questioned because someone had a rush of sh*t to the brain. Stepping up to be counted is not compulsory but it does help. It's up to all of us to get others on board. Encourage others to contact one of us and get on the data base wal.gordon@xtra.co.nz*

A Big Thanks

It's not often someone steps up to be counted but Rudy and Plumbers New Zealand have done that continually for five years now. They have been supporting the Federation since they established via a spot on their web site Forum Page for us.

All Fellow Practitioners issues have been loaded on there for all to see and one has over 14,000 hits. This gives valued exposure to those who haven't taken the step to join the Federation yet.

Take the time to have a look at their site and read what tradesmen in the industry are saying on a variety of issues.
www.plumbers.co.nz

A big thanks to Rudy and his team!

You are receiving this email as a member of PGDF or because you signed up online.

[Edit your subscription](#) | [Unsubscribe instantly](#)

Plumbers Gasfitters and Drainlayers
Federation 6 Tacoma Drive, Totara Park,
Upper Hutt 5018 Ph (04) 5277977 Mob
0276564811 Fax (04) 5277978
information@pgdf.co.nz