



20 February 2018

Wal Gordon
Chairman
Plumbers, Gasfitters & Drainlayers Federation
PO Box 40-728
Upper Hutt 5140

Dear Wal

Review of Paul Gee disciplinary hearing

At its meeting on 13 February 2018, the Board received and considered your letter dated 1 February 2018 and your report "Review of the Plumbers Gasfitters and Drainlayers Board Investigation and Hearing into Mr Paul Gee April 2009 – May 2011".

On behalf of the Board I would like to begin by acknowledging the time and effort you have clearly put into your review. It is an extensive document containing a great deal of detail and analysis of the events involved and the Board recognises the time and effort you have put into preparing it.

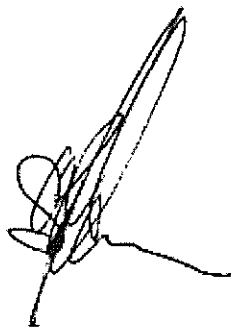
I would also like to assure you that despite the short timeframe between receipt of your letter on 2 February 2018 and the Board meeting on 13 February 2018, all of the Board members had taken the time to read and consider your report. It was fully discussed at the Board meeting and the matters you raised were given full and proper consideration.

The Board acknowledges that Mr Gee continues to feel aggrieved about the matters that are the subject of your report. However, the Board's view is that all of the matters raised in your report were covered in Mr Gee's disciplinary hearing. As you note, Mr Gee was found not guilty of the majority of charges against him. And in respect of the charges he was found guilty of, he exercised his right to appeal that finding to the High Court where the Board's decision was upheld. Once Mr Gee took the Board's decision into the Court system the matter was out of the Board's hands and control and the Board cannot be held accountable for the outcome of the Court's decision. The Board therefore considers that all of these matters have been fully addressed and there is no jurisdiction for the Board to revisit them. As such, the Board will not enter into any further correspondence with Mr Gee about this.

The Board also considers that the historic complaints you refer to in your letter have been dealt with and there is no reason to revisit them.

The final matter you refer to in your letter is currently the subject of legal proceedings between the Board and the person concerned and the Board therefore cannot comment on that matter.

Yours sincerely

A handwritten signature in black ink, appearing to be 'Peter Jackson', written in a cursive style.

Peter Jackson
Chairman
Plumbers, Gasfitters, and Drainlayers Board